The Journey to Excellence calendar 2025 & ANNUAL REPORT 2023-24

MISSION: OUR MISSION IS TO PROVIDE AN OUTSTANDING, TRANSFORMATIVE EDUCATION TO PREPARE STUDENTS FOR SUCCESS IN COLLEGE, FURTHER EDUCATION AND BEYOND. VISION: WE EDUCATE THE WHOLE STUDENT: MIND, BODY, AND CHARACTER. WITH THE CITY AND WORLD AS OUR CLASSROOM, WE BUILD A SCHOOL COMMUNITY RICH IN RIGOROUS ACADEMICS AND DAILY EXPERIENCES OF DISCOVERY. WE CONTINUE TO SUPPORT OUR ALUMNI IN REALIZING THEIR POTENTIAL AFTER GRADUATION.

Make a gift to Codman Academy, today!



Approaching our 25th Milestone Year

Dear Friends,

As Codman Academy embarks on its 25th anniversary in 2025, we celebrate 24 years of empowering students through an innovative and experiential EL (Expeditionary Learning) curriculum. Founded in 2001, Codman remains committed to our mission of preparing students for success in college, careers, and beyond. Grounded in our core values of social justice, equity, and community, we provide a holistic education that nurtures academic excellence alongside personal development.

Codman is on a journey to provide an exceptional educational experience for all students. We honor our rich legacy and are excited for the future, with a continued focus on experiential learning, leadership, and community engagement. This journey is reflected in our core focus areas:

Academic Excellence: Through rigorous and hands-on learning experiences, we encourage curiosity, creativity, and critical thinking.

Health and Wellness: As the first school in the country to be co-located with a health center, we prioritize the physical and emotional wellbeing of our students and families.

Social Justice and Equity: We actively foster an inclusive environment, empowering students to become advocates for social change and equity. **Sustainability and the Environment:** From our microforest to our commitment to green initiatives, we teach our students the importance of environmental stewardship.

This year's calendar highlights the vibrant community of students and educators at Codman, showcasing the rich, experiential learning opportunities each month—whether it is exploring the natural world, engaging in rigorous academics, or prioritizing health and wellness.

As we look forward to this milestone anniversary, we honor our legacy while inspiring the next generation to lead with purpose, resilience, and a commitment to positively impacting the world. We invite you to join us in this journey by supporting Codman Academy and helping us continue to transform lives through education.

Sincerely yours,

Rick Holden

Codman Academy Charter Public School Board President

Mbakwe Okafor Codman Academy Foundation Board President

A Message from the Head of School

Dear Codman Academy Community,

As we approach Codman Academy's 25th anniversary in 2025, I am profoundly inspired by our school's remarkable history and energized by the boundless potential that lies ahead. Codman's legacy is a testament to its unwavering commitment to fostering academic excellence, cultivating deep community connections, and nurturing an environment where every student is empowered to thrive.

This past year has been nothing short of extraordinary. Under the visionary leadership of Diana Lam, Codman continued to flourish, advancing its mission to support students academically and personally. We celebrated the arrival of the Class of 2038, whose enthusiasm and curiosity remind us of the importance of a strong educational foundation, and we cheered the remarkable achievements of the Class of 2024, whose perseverance and dedication have set a shining example for our community. This year also marked the introduction of innovative programs and expanded opportunities for our students. From the launch of phlebotomy training to the growth of internship placements and dual-enrollment college courses, we have broadened our students' horizons, ensuring they have access to diverse, meaningful learning experiences. These milestones underscore our unwavering commitment to our guiding principles: **To Learn. To Lead. To Serve.**

Since joining Codman Academy, I have been deeply inspired by the collective dedication of our students, families, educators, staff, board members, and supporters. This vibrant and interconnected community is the foundation of Codman's success, working in unison to create opportunities that enable our students to excel academically and contribute meaningfully to the world.

As we look toward the future, we remain steadfast in our commitment to advancing Codman's legacy of innovation, inclusivity, and transformative impact. Together, we will chart a path forward that upholds the highest standards of excellence, ensuring that our students are equipped to lead lives of purpose and fulfillment.

Thank you for your unwavering support and partnership in this important journey. Let us move forward together with optimism and determination as we continue to build on Codman Academy's storied foundation and envision a future filled with promise.

With gratitude and warm regards,

Dr. Derrick Ciesla Head of School



"I built up a new character for myself, a character who would complete anything he put his mind to." OTTO WILLIAM, '24

JANUARY

Lower School Learning: The Journey to Discovery



Lower School Fish Tank: A Dive into Marine Life Codman Lower School's new fish tank is a highlight of the day, offering students the excitement of feeding and caring for fish like pufferfish, eel, and lionfish. It sparks curiosity, fosters responsibility, and inspires connections to the natural world through hands-on learning.

S	Μ	Т	\mathbb{W}	Т	F	S
			1 new year's day	2	3	4
5	6	7	8	9		11
12	13	14	15	16	17	18
19	20 martin luther king jr day/ inauguration day	21	22	23	24	25
26	27	28	29	30	31	

In the Lower School, Codman fosters a love of learning through handson, inquiry-based education. Students are encouraged to ask questions, explore concepts through experiments, and collaborate with their peers, laying a strong foundation for critical thinking and problem-solving.

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"We are the new generation and the new change will be up to us."

FEBRUARY

	S	Μ	Т	W	Т	F	S	
Social Justice & Civic Engagement: The Journey to Justice							1	
	2	3	4	5	6	7	8	
Health Disparities Workshop with Isiah Tucker This year, Codman Academy	9	10	11	12	13	14	15	
students collaborated with Isiah Tucker, Executive Director & Co-Founder of Inner Voice Outer Change for Youth in a video workshop addressing health disparities. Interns learned the art of pre-production and worked together to share their	16	17 presidents day	18 week of february recess	19	20	21	22	
experiences and concerns. Isiah's engaging approach	23	24	25	26	27	28		

The image above shows our scholars marching on Washington (Street) in Codman Square, honoring Dr. King and the 1963 March on Washington and advocating for equality for all. At Codman, students do not just learn about social justice—they live it. Through service projects, civic engagement activities, and discussions on equity and inclusion, students are taught to be active, informed citizens who advocate for positive change in their communities.



This year, Codman Academy students collaborated with Isia Tucker, Executive Director & Co-Founder of Inner Voice Ou Change for Youth in a video workshop addressing health disparities. Interns learned the art of pre-production and worked together to share their experiences and concerns. Isiah's engaging approach fostered trust and teamwork, making it an unforgettable experience!

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"Greatness comes not from never failing, but from refusing to let failure stop you from succeeding." TEDDY PIERRE '24

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Academic Excellence: The Journey to Achievement



Dual Enrollment Program Codman Upper School students have the opportunity to take college-level courses through our dual enrollment program, earning credits that advance their academic journey and give them a head start in higher education. The program partners with Bunker Hill Community College, Northeastern University, Brown University, and Merrimack College.

2 NATIONAL READ ACROSS AMERICA DAY	3	4	5	6	7	8
9	10	11		13	14 pi day	15
16	17 evacuation day	18		20	21	22
23	24	25	26	27	28	29

31 30

At Codman, academic excellence is more than just test scores. Our rigorous, project-based curriculum encourages students to engage deeply with subjects, solve complex problems, and apply their learning to real-world challenges, preparing them for lifelong success.

"Change has taught me to embrace who I am, how to handle things I can't control, and most importantly, what I am capable of." RENEE JULES '24

APRIL

Field Work & Experiential Learning: The Journey to Exploration



Harvard Medical School MEDscience Module

In a dynamic hands-on learning experience, Codman Academy students participated in a medical simulation, showcasing resilience and teamwork during a backboarding scenario.

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		1	2	3	k	5
6		8	9	10 annual spring event	11	12
13	14	15	16	17	18	19
20	21 patriot's day	22 week of april recess	23	24	25	26
27	28	29	30			

The image above shows the AP Environmental Science class doing fieldwork at the Cohasset Center for Student Coastal Research (CSCR). At Codman Academy, the world becomes our classroom through field work and experiential learning. Whether exploring marine ecosystems, visiting museums, collaborating with local businesses, or observing professionals in medical spaces, students gain hands-on experience that connects classroom concepts to real-world applications. This approach allows students to deepen their understanding through direct engagement with diverse environments, preparing them for success beyond school.

"Keep evolving, keep striving, and keep loving."

MAY

Green Initiatives & Sustainability: The Journey to Caring for Our Planet



Partnership Highlight: Holly Hill Farm

This year through our partnership with Holly Hill Farm, Codman's AP Environmental Science students are experiencing sustainable agriculture firsthand. Students participate in harvesting, composting, and planting while learning about drip irrigation, crop rotation, and organic practices, deepening their understanding of sustainable food production.

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4	5	6 TEACHER APPRECIATION DA	7 AY	8	9	10
11	12	13	14	15	16	17
18	19	2000	21	22	23	24
25	26 memorial day	27	28	29	30	

Sustainability at Codman Academy is integrated into our students' learning throughout the year. They help maintain our on campus microforest, grow crops in school gardens, clean local parks, and explore renewable energy, all while learning about ecosystem restoration and the importance of environmental care and responsibility.

"We are going to be the next generation of brilliant minds going into the world." YESENIA RUIZ '24

JUNE

Graduation & Accomplishments: The Journey to Milestones



EL Education's Stories of Postsecondary Success

Codman Academy students participated in EL Education's Stories of Postsecondary Success series, sharing their journeys and challenges in postsecondary planning. These inspiring stories aim to motivate other students and families on their educational journeys.

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1	2 class of 2025 commencement ceremony	3	4	5	6 k2 moving up ceremony/ grade 8 moving up ceremony	7
8	9	10	11	12	13	14
15	16	17	18	19 juneteenth	20	21
22	23	24	25	26	27	28
29	30					

Graduation at Codman is a celebration of perseverance, growth, and achievement. Our graduates are equipped with the knowledge, skills, and experiences needed to succeed in college and beyond, carrying with them the values of leadership, service, and continuous learning.

"My imagination is one of the traits I treasure about myself the most."

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BATYA SAUNDERS '24

JULY

Theater & Performing Arts: The Journey to Expression



Partnership Highlight: Huntington Theatre Company Codman's partnership with Huntington Theatre Company integrates professional poetry and theater into the curriculum. Students participate in competitions like Poetry Out Loud and the August Wilson Monologue Competition, and perform social justice-themed showcases, building public speaking and critical reading skills. Each summer, Codman scholars prepare and perform a Shakespearean play through the Annual Summer Theatre Institute.

S	Μ	Т	W	Т	F	S
		1	2	3	4 INDEPENDENCE DAY	5
6	7 national summer learning week	8	9	10	11	12 13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

Codman's theater and performing arts program gives students the space to creatively express themselves, build confidence, and develop important skills like teamwork and communication. Whether on stage or behind the scenes, students learn to tell compelling stories and engage audiences through performance.

"Have faith in yourself and your goals will come to fruition." AAMORI ROACH '24

AUGUST





Partnership Highlight: Dorchester YMCA

Through a partnership with the Dorchester YMCA, our PE classes and sports teams utilize their facilities, including the gym for fitness training, basketball courts for practice, and swimming pools for aquatic activities.

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10	11	12	13	14	15	16	
17	18	19	20	21	22	23	
24 31	25	26	27	28	29	30	

At Codman Academy, physical education, athletics, and wellness play a vital role in student development. From engaging in regular movement through dance, sports and fitness activities to learning about healthy lifestyle choices, students are encouraged to build habits that support their physical and mental well-being. Our athletics program fosters teamwork, resilience, and leadership, ensuring students thrive both on and a fit a field. and off the field.

"Believe you can do anything that you put your mind to. Don't let anyone distract you from what you want to accomplish." KERLY PIERRE '24

SEPTEMBER

College & Career Readiness: The Journey to the Future



Partnership Highlight: Campus Bound

Codman Academy partners with Campus Bound to provide every senior with a dedicated college counselor for weekly meetings and 24/7 accessibility for both students and parents. This partnership includes workshops and personalized counseling to equip students and their families with the tools to navigate college applications successfully and make informed decisions about their futures.

S	Μ	Т	W	Т	F	S
	1 Labor day	2	3	4	5	6 NATIONAL READ A BOOK DAY
7	8	9	10	1	12	13
14	15	16	17	18	19	20
21		23	24	25	26	27
28	29	30				

Codman Academy prepares students for life after graduation with a robust college and career readiness program. From college application support and internships to career exploration, students are equipped with the tools and guidance needed to pursue higher education and rewarding career paths.

"Put yourself out there and try out new things. If you don't like it, try other things. The opportunities are endless." MIGUEL PENA ASCURRA '24

OCTOBER

Adventure & Exploration: The Journey to Growth



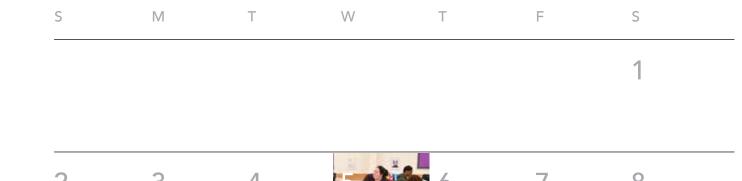
Partnership Highlight: The American Youth Foundation In October, Codman embraces the spirit of adventure as Upper School students embark on a transformative trip to Camp Merrowvista, hosted by the American Youth Foundation. Through outdoor challenges and collaborative activities, students build teamwork, resilience, and life skills, fostering personal growth and strengthening connections with peersbringing Codman's vision of educating the mind, body, and character of every student to life.

S	Μ	Т	W	Т	F	S
				2	3	4
5	6	7	8	9	10	11
12	13 indigenous peoples' day	14	15	16	17	18
19	20	21	22	23		25
26	27	28	29	30	31 HALLOWEEN	

At Codman, students have unique opportunities to engage in adventure and personal growth. Through activities that challenge and inspire, students build confidence, leadership skills, and strong connections within their community.

"My years at Codman taught me the value of self-care, and the importance of seeking help when necessary." KEMALLYAH HUNTER '24

NOVEMBER





Wellness: The Journey

to Health

Partnership Highlight: Codman Square Health Center As the first school co-located with a health center, Codman Academy partners with Codman Square Health Center to provide students and their families direct access to essential health resources. Students benefit from counseling, preventive care, and health education. Upper Schoolers gain hands-on experience through summer internships. This partnership supports students' wellbeing, helping them thrive academically and personally.



Health and well-being are integral to our mission. We believe that a supportive and healthy environment is essential for academic success and personal development. Our commitment to wellness is reflected in our comprehensive approach, which prioritizes mental and physical health across all aspects of student life. We actively promote health education and wellness initiatives that empower students to make informed choices and cultivate lifelong healthy habits.

"I love being around people with great energy because I feed off of it, end up having an amazing day, and form a greater bond." WAYNE STEED JR. '24



DECEMBER

Family & Community Engagement: The Journey to Connection



"Good Neighbor" Award

In June 2024, Codman Academy recognized Cohasset Center for Student Coastal Research (CSCR) as the recipient of the "Good Neighbor" Award during graduation. Jack Buckley proudly accepted the award from AP Environmental Science teacher Nick Lee, celebrating the engaging collaboration between CSCR and Codman students throughout the year!

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	1	2	3	4. senior internships begin	5	6
7	8	9	10 human rights day	11	Contraction of the second seco	13
14	15	16	17	18	19	20
21	22	23	24	25 christmas day	26	27
28	29	30	31			

Codman believes that strong family and community ties are crucial to student success. Through regular communication, family engagement events, and community partnerships, we create a supportive network that helps students thrive academically, socially, and emotionally.

Transformative Education for College and Beyond We celebrate our students who expand their horizons,

We celebrate our students who expand their horizons, and alumni who complete postsecondary degrees above the national average, and go on to become leaders, community members, and changemakers.





College & Postsecondary **Programs Graduated or** Enrolled Assumption College Barnard College **Barry University Bates** College Bay State College Benjamin Franklin Institute of Technology **Bentley University Boston College** Boston University Bowdoin College Brandeis University Bridgewater State University Bryn Mawr College **Building Pathways** Bunker Hill Community College Cambridge College Cedar Crest College Clark Atlanta University Colby-Sawyer College College for America -SNHU College of Mount St. Vincent College of the Holy Cross **Columbus State Community College** Dartmouth College Dean College Denison University Drake University **Emerson** College **Emmanuel** College

Everest College Fairfield University Fitchburg State University Framingham State University Hamilton College Ithaca College Johnson and Wales University Laboure College Lasell College Le Cordon Bleu Lesley University Mass Bay Community College Massachusetts College of Liberal Arts Massasoit Community College Mills College Mount Holyoke College New England Center for Arts & Technology New England College New England Institute of Technology Newbury College North Carolina A&T State University North Shore Community College Northeastern University Pine Manor College Providence College **Quincy** College Regis College **Roxbury Community** College Salem State University Salter School Santa Monica College Smith College

South University Temple University **Trinity College** University of Massachusetts -Amherst University of Massachusetts Boston University of Massachusetts · Dartmouth University of Massachusetts · Lowell Union College University Of Phoenix University of Virginia Wentworth Institute of Technology Western New England University Westover Job Corps Year Up

100% of students are accepted to college and post-secondary programs.

100% of students graduate with professional theater education.

100% of students graduate with internship experience in a professional setting.

AP Courses Offered:

Calculus AB Computer Science Principles English Language and Composition Environmental Science Statistics



Financial Statement

Combined report for Codman Academy Charter Public School and Codman Academy Foundation, Inc. for the year July 1, 2023–June 30, 2024

STATEMENT OF ACTIVITIES Revenue

Total revenue	14,844,577
Interest and other	1,161,379
Program fees	64,477
Grants - government	1,603,591
Grants and contributions - private	895,855
Per-Pupil state tuition & in-kind contributions	11,119,275

Expenses

Change in net position	674,742
Total expenses	14,169,835
Depreciation	856,815
In-Kind Expenses	262,513
Occupancy & Other	1,586,571
Other Student Services	100,132
Instructional Services	1,214,261
Administrative	691,985
Personnel and related costs	9,457,558

STATEMENT OF FINANCIAL POSITION

A33613	
Current assets:	
Operating Cash	3,760,199
Accounts Receivable	591,429
Prepaid and other	137,713
Total current assets	4,489,341
Fixed Assets (net)	12,146,543
Notes Receivable	3,276,088
Other Assets	10,093,684
Total assets	30,005,656

LIABILITIES AND NET ASSETS

Liabilities:

Accounts Payable	605,339
Accrued Expenses & Other	385,677
Bond Payable	3,900,000
Deferred Inflows of Resources	9,152,985
Total current liabilities	14,044,001
Net assets	
Unrestricted	
Operating	5,452,857
Capital Assets	9,632,880
Total unrestricted net assets	15,085,737
Temp Restricted	845,873
Perm Restricted	30,044
	875,917

Total liabilities and net assets

30,005,656

Because of You

Our deepest gratitude to each of you who give so generously to every program and service that helps our students open new doors and forge paths for bold futures. Thank you for believing in us during this critical time.



Corporations and Foundations

American Academy of Pediatrics Amgen Foundation Anonymous Grant Paul and Edith Babson Foundation Balfour The Boston Foundation (George C. Brackett STEM Scholarship) The Boston Foundation (Pat Cooke Fund) Brown Rudnick **Bushrod** Campbell Charles Hayden Foundation Codman Square Health Center, Inc Cummings EdVestors' Career Pathways Initiative Dr. Guido Goldman Fund Insource Services Inc. **Kingsbury** Road Charitable Foundation Lakeshore Learning Materials Liberty Mutual Foundation MA Agriculture in the Classroom Mifflin Memorial Fund **PLTW** Biomedical Science Rockefeller Rockland Trust Sappi North America Schrafft Charitble Trust

Tiffany Beer Events Tufts Medical Center President's Circle (\$10,000+)

RoAnn Costin Anne von Guionneau Jane Hawkes Jenny Moriarty Randy Peeler Shanta Puchtler

Founder's Circle (\$5,000–9,999)

Deborah DeCotis Martha Stone Wiske and James Dillon Devesh (Dev) Gandhi Henry Goodrow Perrin (Penny) and Bruns Grayson Brenda and Tony Helies Rhoda and Kim Marshall Elizabeth O'Donnell Tom and Donna Quirk Patti Saris and Arthur Segel

Leadership Circle (\$2,500-4,999)

Glenda and Bob Fishman Judith and Peter Stanton Jonathan and

Tiana M. Stephens Foundation Circle

(\$1,000–2,499) Jane Tewksbury and

Dan Albano Luba Feigenberg and Thabiti Brown Neva Goodwin Margaret and Rick Holden Hilary and Stephen Loring John and Lucia Mudd Kenneth Shaffer Marlon Thompson '06 Meg Campbell and Bill Walczak

Mission Circle) (\$500–999)

Frederic Marx and Deborah Benson Ken Bettenhauser Prilla Brackett Dr. Emery N. Brown John Geoffrey Cowl Iuma Crawford Jane M. Funderburk Consuelo and John Isaacson Diana Lam and Peter Plattes Eileen and Ward McCarthy John Finley, IV and Stan McGee **Otile McManus** Amy Naimi Deborah and Kevin Tormey Mary and Matt Warner Anne Whittredge

Friends Circle (\$250–499)

Anonymous Leah Rugen and Anthony (Andy) Boral Sandra Cotterell Joseph Flynn Donna and Bob Gittens Collin Styring and Rebecca Gosla Jean and Richard Knox Dawn Leaness Marian Dunshee and Terry Mahoney Mbakwe Okafor Nishalee Perez Xina and David Stewart Paul Vermaelen Ibrahim Wanu '12 Dr. Cheryl Weinstein

Supporters (Up to \$250)

Anonymous Katie Anderson Blair Campbell Lynda and Kazu Gomi Neena Gulati Ellen and Ron Hafer Edward and Jane Herzig Robert P. Joy Liz Marshall Jeanne Musto Chetna and Tim Naimi Pamela Noble Louise Packard Regina Campbell-Malone and Ken Schopf **Jonathan Stott** Thomas Roose and Joanne Thompson **Bill Triant** Dr. Stephen Tringale Dr. Chervl Weinstein



Tributes

Codman Academy Faculty and Staff George C. Brackett Meg Campbell James Dillon Willky Joseph Diana Lam Bill Walczak

College Scholarships

George C. Brackett Fund University Club of Boston

Music Scholarship Bear and Jamie Hollis In Kind

Peter Vanderwarker

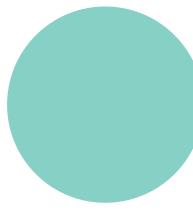
Endless thanks to our board members who lead and support the school in so many ways!

Board of Trustees

Richmond Holden, Jr., *President* Regina Campbell-Malone Sebastian Hamilton Dawn Leaness Yves Solomon-Fernandez Tiana Stephens William Walczak Ibrahim Wanu '12

Foundation Board

Mbakwe Okafor, President Meg Campbell **RoAnne** Costin James Dillon Glenda Fishman Devesh Gandhi Henry Goodrow Jane Hawkes Shakye Jones '10 Micheal McCollough Lawrence O'Donnell Elizabeth O'Donnell Andrew Perlmutter Anne Sanderson Jonathan Stephens Marlon Thompson '06 Bill Triant Anne von Guionneau







Special thanks to our featured photographers:: Alex Guerrier, David S. Marshall, Peter Vanderwarker, and Ed Yoo. This calendar comes to life with printing by The Graphic Group.



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