

Codman Academy Charter Public School  
Board of Trustees

Tuesday, November 12, 2024  
5:00pm

[Virtual Only, join us via Zoom:](#)

Meeting ID: 816 2055 4214

Passcode: board

*Attendees: Elizabeth Reynolds Lupo, Rick Holden, Bill Walczak, Amanda Rouillard, Derrick Ciesla, Kim Williams, Healthy Geary Judith Grant Monet Brathwait Regina C, Tanesh, I Phone, Jennifer Weatherby, Ibrahim Wanu, Ariana Reid, Dawn Leanness, Tiana Stephens Maia, Sebastian Hamilton*

Agenda

I. Call to Order

- Action Item: Approve minutes from [October 8, 2024](#)
- Moved Bill second regina

II. General Public Comment

AMANDA Roulard - ML Teacher since 2021. We remain concerned about SPED and ML services for students. No services have been provided. Science teacher Ed has agreed to provide 2.5 hours a week. We call to have a second ML teacher hired

III. Board President Report

IV. Head of School Report

- [Head of School Report](#)
- Summarize some of the highlights of the past month including men that cook event, Cross Country Mayors Cup, Middle School Reset.
- First acceptances coming in for our Seniors, including many who have applied Early Action This has been a team effort for our community.
- Enrollment and Staffing. We are still looking for a SPED teacher and ML. We have been working on this diligently. We have had a number of individuals start the process but not complete it. We are working to fill these high need positions.
- Enrollment is holding steady, and we are looking into enrolling some more students we are looking to fill the seats in our early childhood as soon as possible
- Average daily attendance is a little off from last year. We are looking to address our chronic absenteeism rates. This is a moving target as we go through the school year and they have better attendance they come off of that list. We are leaning on our social workers to support with this
- Rick Holden: Is there something that we are finding that is causing the absenteeism. What is causing these attendance

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issues

- Some of it is attrition, some are not coming back at the expected times. Other times it is the ability for students to get to school and really understand the root issue of the problem. Sometime with our older students they are impacted by personal issues outside of school that impacts attendance. This is where the SST and MTSS are critical to support our students.
- Regina Campbell-Malone - Does this include all absences or does it exclude medical
- Absences are absences and we need to be aware of this
- We have had two recruitment events to promote the school in the next academic year. Not just for students but as

V. Action Items

- [DESE conditions update](#)
- Couple of things we were sighted for included improving our minutes, oversight of the academics
- Julia Bott: One thing that was that we show academic growth and strengthening the infrastructure that supports academic growth and achievement. And ensuring that we are monitoring progress both growth and achievement across all areas.

VI. Finance Committee Report

- Dawn Leanness Everything is in really good shape. In some areas where positions have been open you will see it balanced with contract services. Clean audit was submitted to DESE.
- Rick Everyone has a copy of the finance report. Any questions can be shared with me or with Dawn. Last meeting was great, but we are happy that things are moving in the right direction.

VII. Academic Committee Report

- Highlights from our overview, there are particular grade levels where students have a higher baseline data. We also recognize that we have 70-80% of the students below grade level. This is definitely not reflective of our students' capabilities or our teachers.
- Rick Holden: We have a lot of work to do but it was a great start with some aggressive goals.

VIII. New Business

- Executive Session to discuss real estate

IX. Adjourn

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Enclosures

- [Minutes from October 8, 2024](#)
- [Head of School Report](#) November 12, 2024
- [CACPS Finance Memo](#)
- [CACPS Sept Finance Report](#)
- [DESE conditions update](#)

